Aged Care Support Worker Position Description

Role	
Role:	**Aged Care Support Worker**
Summary:	Support Workers provide personal care to the client, such as assistance with hygiene, movement and eating, or other types of support with independent living, self-management, accessing education or employment or engaging in community in other ways.
Responsibilities	
Core responsibilities	
The core responsibilities of support workers include: • reviewing and following clients' individual support plans • providing personal support, including assistance with personal hygiene, domestic duties, shopping, eating and transport • providing skills development support • supporting clients to engage in the community • documenting case notes and reports	
Duties	
Provide individualised support	• Preparing individualised plans • Monitoring and reporting on individualised plans • Supporting the independence and personal needs of clients • Preparing for support activities • Referring all aspects outside of job role, skills or knowledge to supervisor
Facilitating empowerment	• Identifying the needs of clients based on their personal goals, needs and preferences • Assisting to minimise the impact of negative social constructs or circumstances on the client • Providing support to clients using a range of different approaches and practices
Providing person-centred behaviour supports	• Identifying the needs of clients based on their personal needs, strengths, capabilities and preferences • Providing support with daily living activities • Reporting issues with client engagement and motivation
Supporting community participation and social inclusion	• Working with clients to plan community inclusion strategies • Researching community activities • Facilitating community access • Providing support in community environments
Professional expectations	
Industry standards	

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Support workers are expected to comply with industry professional standards set out in the: • Aged Care Quality Standards
Relevant policies procedures and codes
Support workers are expected to comply with professional standards set out by KindCare in the: • KindCare Code of Conduct • KindCare Individual Support Policy and Procedure • KindCare Work Health and Safety Policy and Procedure • KindCare Client Records Management Policy and Procedure

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