Disability Support Worker Position Description

Role	
Role:	**Disability Support Worker**
Summary:	Support Workers provide personal care to the client, such as assistance with hygiene, movement and eating, or other types of support with independent living, self-management, accessing education or employment or engaging in community in other ways.
Responsibilities	
Core responsibilities	
The core responsibilities of support workers include: • reviewing and following client's individual support plans • providing personal support, including assistance with personal hygiene, domestic duties, shopping, eating and transport • providing skills development support • supporting clients to engage in the community • documenting case notes and reports	
Duties	
Provide individualised support	• Preparing individualised plans • Monitoring and reporting on individualised plans • Supporting the independence and personal needs of clients • Preparing for support activities • Referring all aspects outside of job role, skills or knowledge to supervisor
Facilitating empowerment	• Identifying the needs of clients based on their disabilities and personal goals, needs and preferences • Assisting to minimise the impact of negative social constructs or circumstances on the client • Providing support to clients using a range of different approaches and practices
Providing person-centred behaviour supports	• Identifying the needs of clients based on their personal needs, strengths, capabilities and preferences • Providing support with daily living activities • Reporting issues with client engagement and motivation
Supporting community participation and social inclusion	• Working with clients to plan community inclusion strategies • Researching community activities • Facilitating community access • Providing support in community environments
Professional expectations	
Industry standards	

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Support workers are expected to comply with industry professional standards set out in the:

- NDIS Code of Conduct
- NDIS Practice Standards and Quality Indicators

Relevant policies, procedures and codes

Support workers are expected to comply with professional standards set out by KindCare in the:

- KindCare Code of Conduct
- KindCare Individual Support Policy and Procedure
- KindCare Work Health and Safety Policy and Procedure
- KindCare Client Records Management Policy and Procedure

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